

Finding and Serving Out-Of-School Youth and Students who Have Dropped Out

Justyn Settles

IDRC Project Specialist

859-361-2239- cell

justynidr@gmail.com

www.idr-consortium.net

Emily Williams

ID&R and Services Coordinator SC Migrant Ed

803-542-0387 - cell

ewilliams@ed.sc.gov



Why Recruit Out-of-School Youth and Drop outs?

The federal Office of Migrant Education has mandated that states must identify all migrant students in their state to the best of their abilities. This mandate includes Out-of-School Youth and students who have dropped out.

Students who have dropped out of school are considered P1 students and given priority for service.

Out-of-School Youth and students who have dropped out may have children of their own that can be eligible for services.



Challenges of Recruiting Out-of-School youth and Drop Outs

Out of School Youth (OSY) and students who have dropped out are often the hardest students to locate for multiple reasons:

- OSY and Dropouts are often focused on working and not on school.
- OSY and Dropouts are often hesitant or scared to talk to people they do not know.
- OSY and Dropouts might not have connections to other qualifying students or the local school systems and can only be found by recruiting in the field.
- OSY and Dropouts are not as likely to reach out for services.

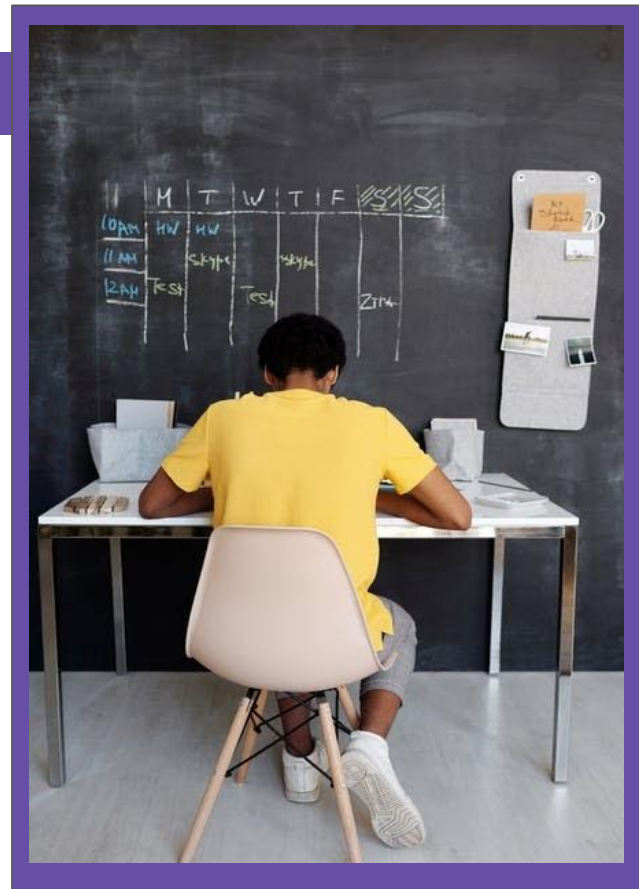
The challenges of recruiting OSY and DOs have only increased due to the COVID-19 pandemic.



Beginning to Recruit OSY and Dos

It is **extremely difficult** if not impossible to identify and recruit OSY and Dropouts if you only focus on in school recruiting.

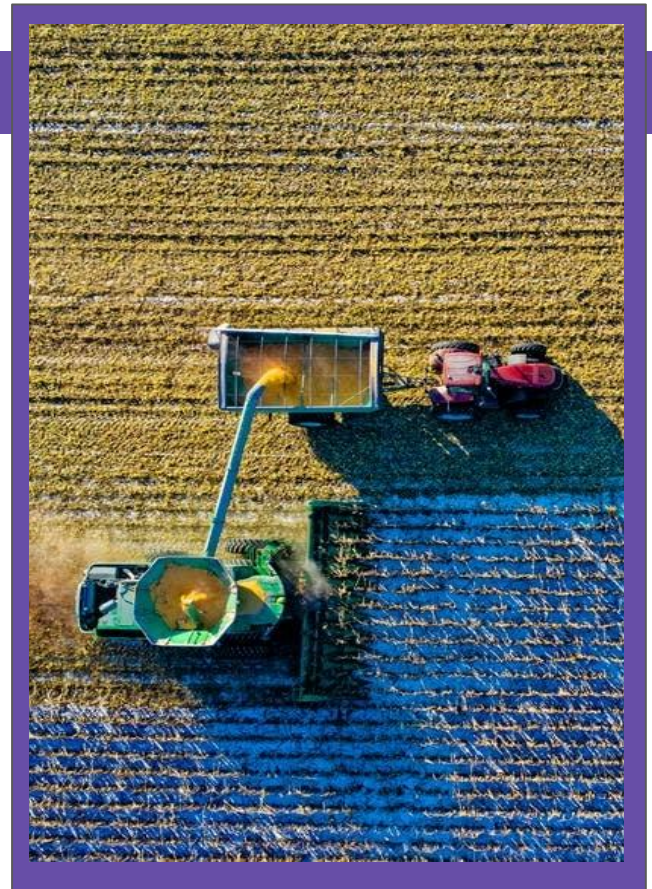
- To identify and recruit OSY and Dropouts you need to ensure you are recruiting in a wide variety of locations.
- Check with the school districts to identify students who have recently dropped out to see how you can help them. The best time to reach Dropouts is before they have dropped or right after. Check to see why they dropped out and if they would like to return to school and help them find the path to getting them back enrolled.



Start by Contacting the Farms

- The best way to begin recruiting OSY and Dropouts is by visiting the farms where they are working. Many farms employ OSY and Dropouts. Often time it is easiest to reach OSY at the place of their employment. **Thoroughly research and contact all farms in your area.**
- Build a relationship with local Agricultural Extension offices. Agricultural Extension offices can help give you the latest information on local agriculture and in your area.
- To find the local Agricultural Extension office in your area visit the directory of Agricultural Extension offices on the USDA website:

<https://nifa.usda.gov/land-grant-colleges-and-universities-partner-website-directory?state=All&type=Extension>



Resources for Finding Agricultural Businesses

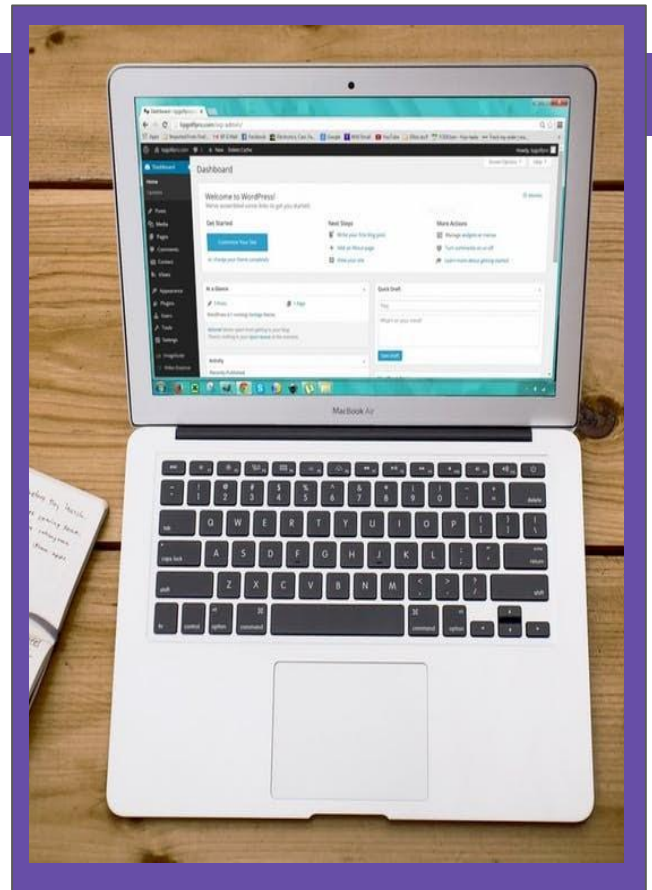
Here are some helpful resources to help you locate more agricultural businesses in your community where OSY and Dropouts might be working:

www.manta.com -

A great website that tracks businesses across the country. You can search for businesses by category. It is a great tool for finding new farms and businesses you might not know about.

[https://www.fsis.usda.gov/wps/portal/](https://www.fsis.usda.gov/wps/portal/fsis/topics/inspection/mpi-directory)
[fsis/topics/inspection/mpi-directory](https://www.fsis.usda.gov/wps/portal/fsis/topics/inspection/mpi-directory)

- The US Department of Agriculture maintains a list of meat, poultry and egg processors.



Scroll down to select the category of business you would like to see.

Manta.com will show you several data points to help you find the businesses most likely to hire OSY and Dropouts such as:

- Address
- contact information of the business
- Number of Employees
- Total annual revenue

Companies > Agriculture

Browse Subcategories

Animal Aquaculture (70)	Farm Animal Feed (48)	Livestock (265)
Animal Fur (8)	Farm Labor (12)	Livestock Services (144)
Animal Specialties, NEC (75)	Farm Management Services (81)	Ornamental Floriculture and Nursery Products (115)
Animal Specialty Services, Except Veterinary (1,001)	Farm Supplies (530)	Ornamental Shrub and Tree Services (730)
Beef Cattle Feedlots (247)	Farm-Product Raw Materials, NEC (128)	Poultry and Eggs (69)
Beef Cattle, Except Feedlots (325)	Field Crops, Except Cash Grains, NEC (127)	Poultry Hatcheries (110)
Berry Crops (12)	Food Crops Grown Under Cover (16)	Rice (529)
Broiler, Fryers, and Roaster Chickens (110)	Fruits and Tree Nuts, NEC (3)	Sheep and Goats (17)
Cash Grains, NEC (327)	General Farms, Primarily Crop (4,543)	Soil Preparation Services (27)
Chicken Eggs (32)	General Farms, Primarily Livestock and Animal Specialties (537)	Soybeans (405)
Citrus Fruits (1)	General Livestock, Except Dairy and Poultry (25)	Sugarcane and Sugar Beets (1)
Corn (72)	Grain and Field Beans (121)	Tobacco (3)
Cotton (273)	Grapes (9)	Tree Nuts (8)
Cotton Ginning (73)	Hogs (65)	Turkey and Turkey Eggs (34)
Crop Harvesting, Primarily by Machine (46)	Horses (53)	Vegetables and Melons (68)
Crop Planting (189)	Irish Potatoes (1)	Veterinary Services for Animal Specialties (837)
Crop Preparation Services For Market, except Cotton Ginning (89)	Landscape Counseling and Planning (708)	Veterinary Services For Livestock (36)
Dairy Farms (160)	Lawn and Garden Services (2,211)	Wheat (90)
Deciduous Tree Fruits (40)		

United States > Arkansas

USDA Meat, Poultry, and Egg Processor List

The US Department of Labor maintains a list of all meat, poultry and egg Processors

Download a spreadsheet of the meat, poultry and egg Processors by clicking on this link

The spreadsheet can be sorted and searched by state so you can find all processors in your area.

fsis.usda.gov/wps/portal/fsis/topics/inspection/mpi-directory

USDA United States Department of Agriculture
Food Safety and Inspection Service

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Site Map A-Z Index Help

Topics / Inspection / FSIS-Inspected Establishments: Meat and Poultry Inspection Directory

Meat, Poultry and Egg Product Inspection Directory

Receive Automatic Notification of Updates by Email

The MPI Directory App is available for your **Android** and **iPhone & iPad** devices.

The Meat, Poultry and Egg Product Inspection (MPI) Directory is a listing of establishments that produce meat, poultry, and/or egg products regulated by FSIS. The Establishment Demographic Data includes additional establishment information about FSIS regulated establishments, including size, species slaughtered and aggregate categorical production information. This below visualization combines these data sets to allow users to view establishments geographically and filter by location, species slaughtered and categorical production activities. These data are updated monthly, and the current edition replaces all previous editions.

- [MPI Directory: Alphabetically by Establishment Name | XLS \(Nov 30, 2020\)](#)
- [MPI Directory: Numerically by Establishment Number | XLS \(Nov 30, 2020\)](#)
- [Dataset: Establishment Demographic Data \(MPI Directory Supplement\) \(Nov 30, 2020 XLSX\)](#)
- [Data Documentation: Establishment Demographic \(MPI Directory Supplement\) \(PDF\)](#)
- [Visualization User Guide: Map of Inspected Establishments and Production Activities](#)
- [List of Official Import Inspection Establishments Approved for Siluriformes \(Jul 29, 2019\)](#)
- [Cooperative Interstate Shipment \(CIS\) Establishments](#)

NOTE: Data is accurate as of the date the report was generated. Changes that have occurred or have been processed after the date of this report will appear in the next monthly update.

- If you believe that the current directory contains an error, or you have any technical questions relating to meat, poultry or egg products, please contact the [FSIS Inspector-in-Charge](#) assigned to the establishment.
- If you have any technical questions related to meat, poultry or egg products, please use [askFSIS](#).
- If you need additional information about establishments, you may file a request.



USDA Meat, Poultry, and Egg Processor List

[Contact FSIS](#) Search by Location or Establishment Number [User Guide](#)

Search by Region Select region or "All": (All) ▼	Search by State Select one or more states: (All) ▼	Search by Est. Number Select or type Est. Number: (All) ▼	Number of Establishments: 6,509
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[Data Dictionary](#) Search by Activity

Livestock Slaughter: [Beef](#) [Pork](#) [Lamb](#) [Goat](#) [Sheep](#) [Other Meat](#)

Poultry Slaughter: [Chicken](#) [Turkey](#) [Duck](#) [Other Poultry](#) [Goose](#) [Pheasant](#) [Rabbit](#) [Quail](#)

Processed Products: [Egg Products](#) [NRTE](#) [Raw Intact](#) [Raw Non-Intact](#) [RTE](#) [Siluriformes](#)

Updated: 11/13/2020 12:39:37 Search by Map Updated Monthly

© 2020 Mapbox © OpenStreetMap

+ a b l e a u

If you scroll down on the US Department of Labor website you will see a searchable map of all meat, poultry, and egg processors.

Below the map is a searchable table where you can search your state or zip code to find the processors in your area.

Beginning to Recruit H2A and H2B Workers

- You can also locate and recruit OSY and Dropouts by contacting the farms in your area that hire H2A and H2B workers.
- Not all H2A or H2B workers will be young enough to qualify. Many farms hire the same contracted workers year after year.
- Farms that hire H2A or H2B workers usually also have other seasonal workers who might be eligible for MEP. You can sometimes find other OSY and Dropouts working on the farm.



What is an H2A Worker?

An H2A worker is a foreign worker who has been granted a visa to temporarily come to the United States and work in the agricultural industry.

- H2A visas are valid for up to 5 years but must be renewed annually.
- Workers with an H2A visa must be at least 18 years old but individual farms may require stricter age requirements
- Farm owners who hire workers through the H2A visa process must provide housing and transportation for their employees.
- H2A visa requests and contracts are publicly available on the US Department of Labor's website

More information on H2A workers can be found here:

<https://www.uscis.gov/working-in-the-united-states/temporary-workers/h-2a-temporary-agricultural-workers>



What is an H2B Visa?

H2B visas are similar to H2A visas but are granted to foreign born workers so they can enter the United States and perform seasonal work that the department of labor does not consider to be agricultural (this **DOES NOT** mean the work does not meet the requirements for agricultural work in the Non-regulatory Guidance)

- You need to sort through and further investigate H2B orders to find if the workers are eligible
- Like H2A visas, H2B visa requests and contracts are publicly available on the US Department of Labor's website
- Forestry work, Nurseries, and farm construction work is often listed under H2B visas

More information on H2A workers can be found here:

<https://www.uscis.gov/working-in-the-united-states/temporary-workers/h-2b-temporary-non-agricultural-workers>



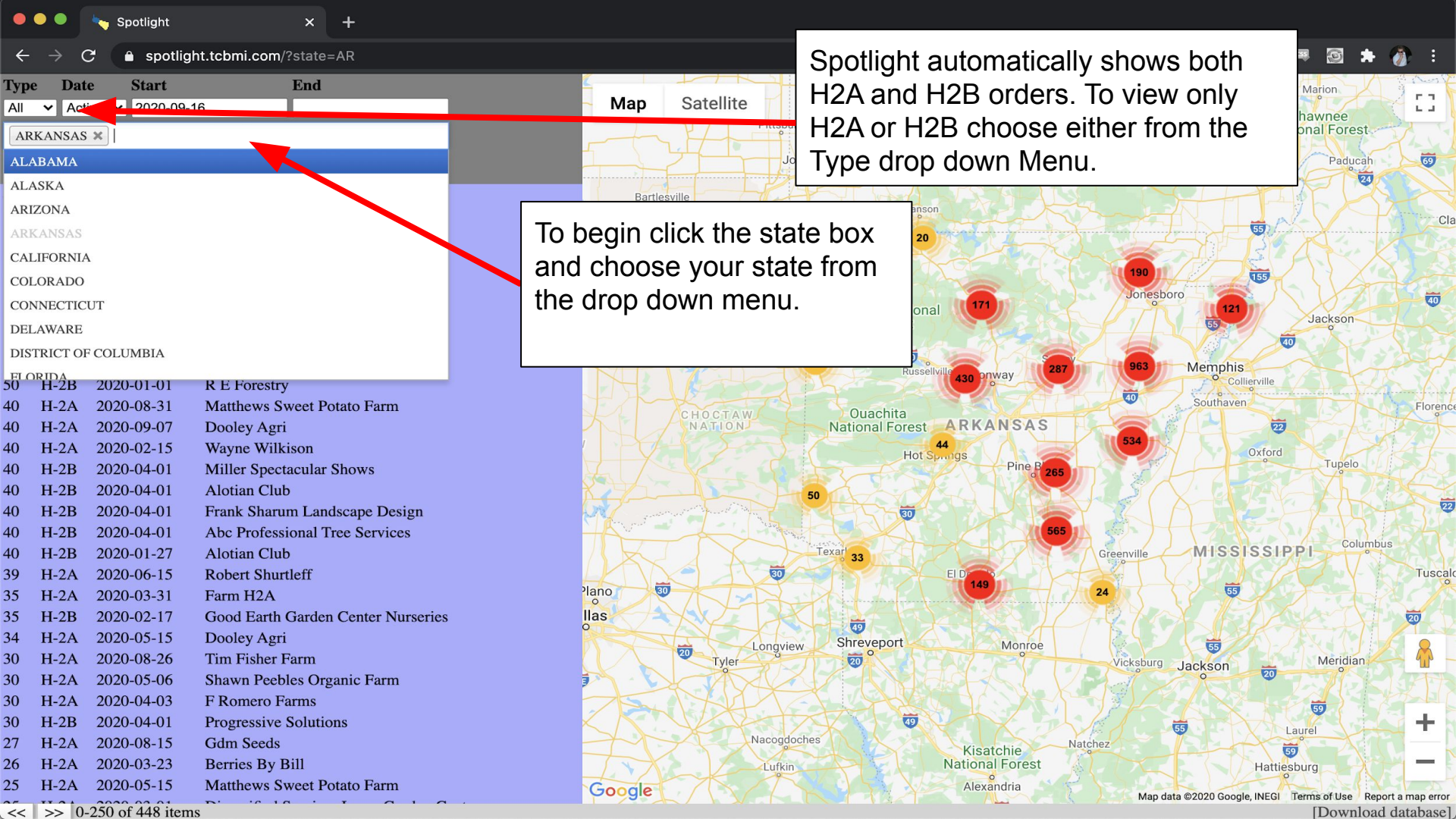
Locating H2A and H2B Workers

To see a map of H2A and H2B workers in your state visit the spotlight tool website:

<https://spotlight.tcbmi.com/>

Spotlight is a tool that automatically pulls information about all H2A and H2B orders in the country from the Department of Labor's Seasonal Jobs website.





spotlight.tcbmi.com/?state=AR

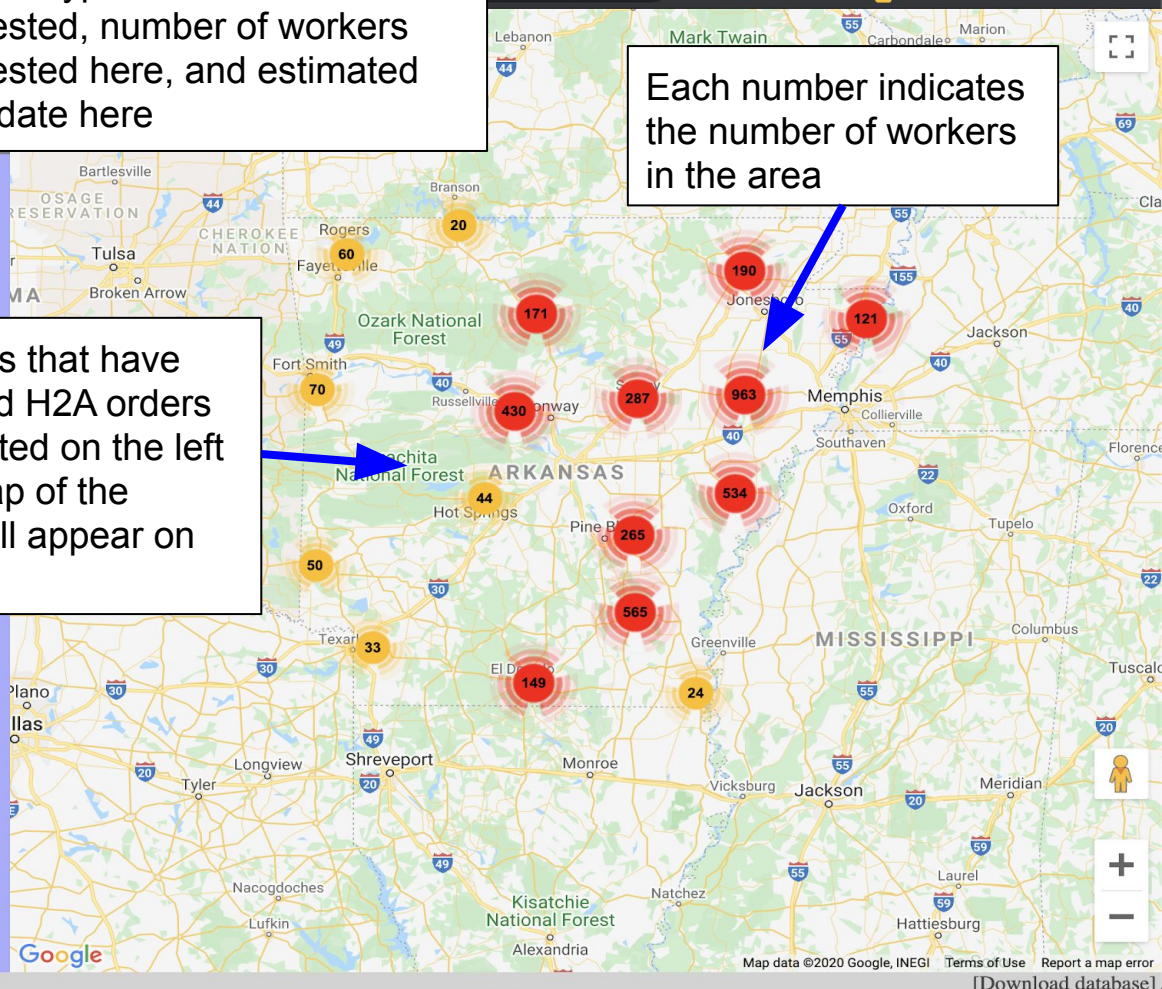
Type	Date	Start	End
All	Active	2020-09-16	
ARKANSAS			
Show only selected employees:			

See the type of worker requested, number of workers requested here, and estimated start date here

Each number indicates the number of workers in the area

#	Type	Start	Employer
120	H-2B	2020-10-01	Express Forestry Service
107	H-2B	2020-04-01	Silvicultural Management Associates
84	H-2A	2020-04-27	Matthews Ridgeview Farms
75	H-2A	2020-09-15	Lindsey Sweet Potato Farm
74	H-2B	2020-01-27	Apex Row
60	H-2B	2020-05-16	River Valley Forestry
54	H-2A	2020-08-24	Matthews Ridgeview Farms
50	H-2A	2020-04-10	John Bradley Harrod
50	H-2B	2020-01-01	R E Forestry
40	H-2A	2020-08-31	Matthews Sweet Potato Farm
40	H-2A	2020-09-07	Dooley Agri
40	H-2A	2020-02-15	Wayne Wilkison
40	H-2B	2020-04-01	Miller Spectacular Shows
40	H-2B	2020-04-01	Alotian Club
40	H-2B	2020-04-01	Frank Sharum Landscape Design
40	H-2B	2020-04-01	Abc Professional Tree Services
40	H-2B	2020-01-27	Alotian Club
39	H-2A	2020-06-15	Robert Shurtleff
35	H-2A	2020-03-31	Farm H2A
35	H-2B	2020-02-17	Good Earth Garden Center Nurseries
34	H-2A	2020-05-15	Dooley Agri
30	H-2A	2020-08-26	Tim Fisher Farm
30	H-2A	2020-05-06	Shawn Peebles Organic Farm
30	H-2A	2020-04-03	F Romero Farms
30	H-2B	2020-04-01	Progressive Solutions
27	H-2A	2020-08-15	Gdm Seeds
26	H-2A	2020-03-23	Berries By Bill
25	H-2A	2020-05-15	Matthews Sweet Potato Farm
25	H-2A	2020-03-01	Matthews Sweet Potato Farm

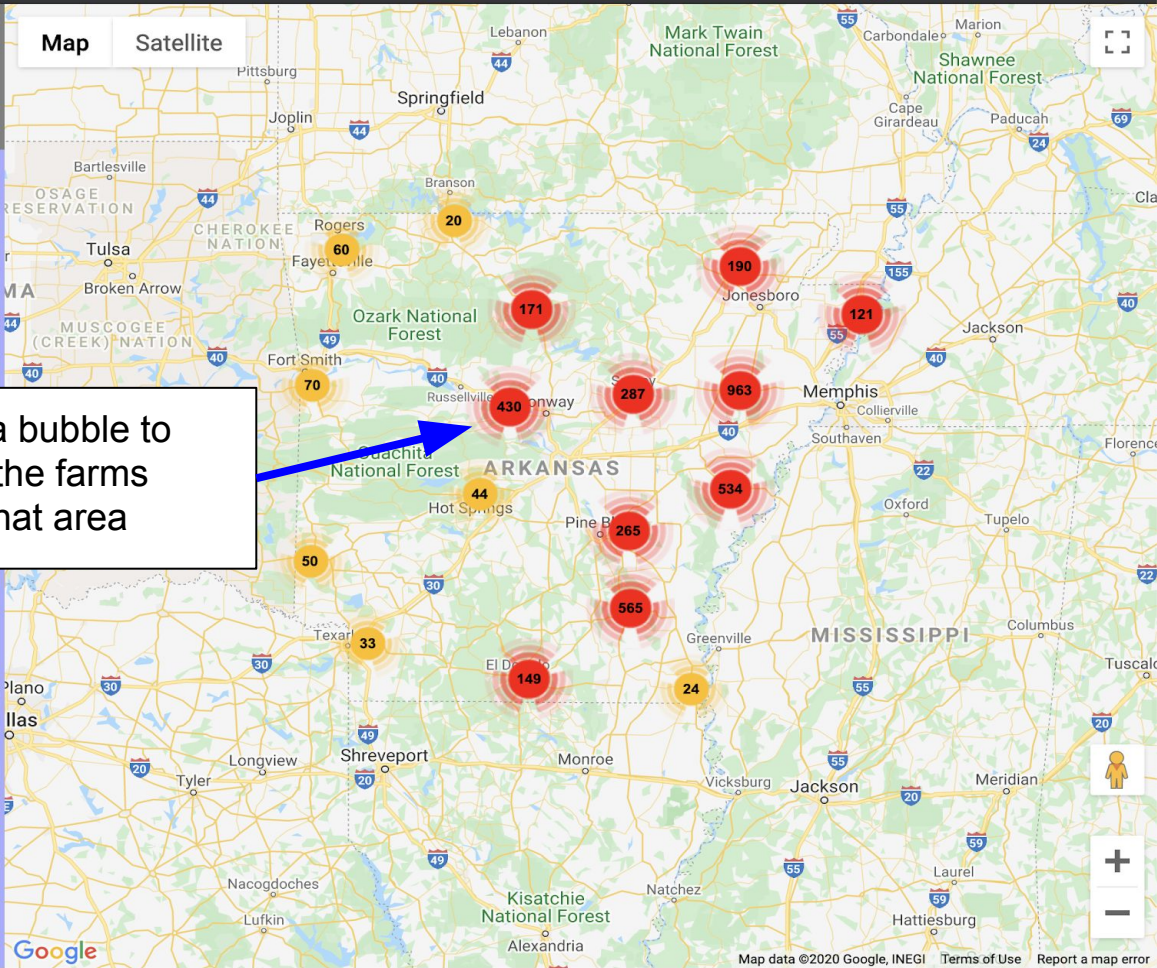
The farms that have requested H2A orders will be listed on the left and a map of the orders will appear on the left.



Type Date Start End
All Active 2020-09-16
ARKANSAS
Show only selected employers:

#	Type	Start	Employer
74	H-2B	2020-01-27	Apex Row
60	H-2B	2020-05-16	River Valley Forestry
40	H-2B	2020-04-01	Miller Spectacular Shows
40	H-2B	2020-04-01	Alotian Club
40	H-2B	2020-01-27	Alotian Club
35	H-2B	2020-02-17	Good Earth Garden Center Nurseries
25	H-2B	2020-04-01	J Crew Property Management
20	H-2B	2020-04-01	Evergreen Landscape Services
18	H-2B	2020-04-01	Botanica Gardens
14	H-2A	2020-03-02	Winrock Farms
12	H-2B	2020-10-01	James Landscape Sprinkler
12	H-2B	2020-04-01	James Landscape Sprinkler
8	H-2B	2020-04-01	Pleasant Valley Country Club
7	H-2B	2020-04-01	Cam Lawn Services
6	H-2B	2020-10-01	Oasis Lawns Of Arkansas
6	H-2A	2020-03-27	C C Sod
6	H-2A	2020-03-01	Jamie F Henry
6	H-2B	2020-04-01	Oasis Lawns Of Arkansas
1	H-2B	2020-04-01	Alotian Club

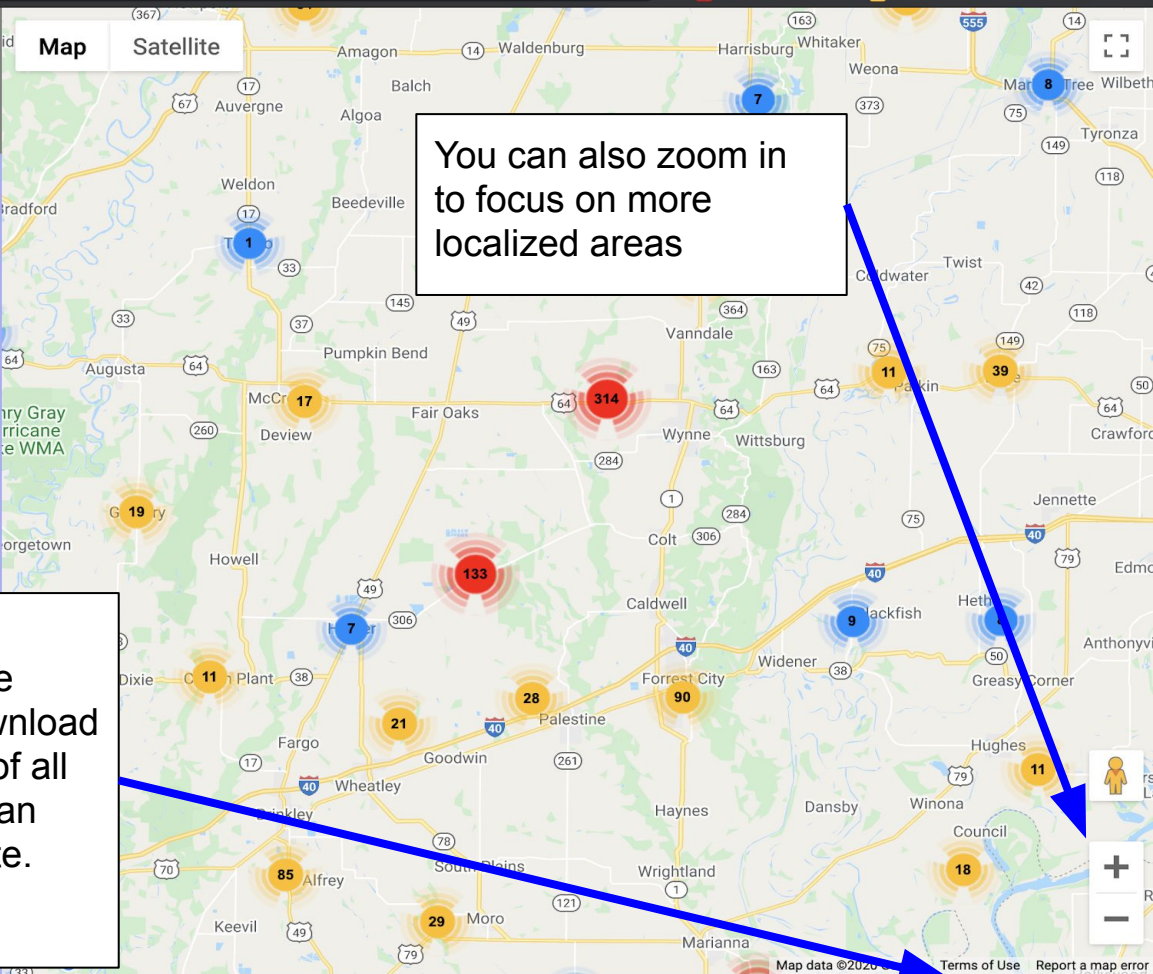
Click on a bubble to see only the farms listed in that area



Type: **H-2A** | Date: **Active** | Start: **2020-09-16** | End:
Filter: **ARKANSAS**
Show only selected employers:

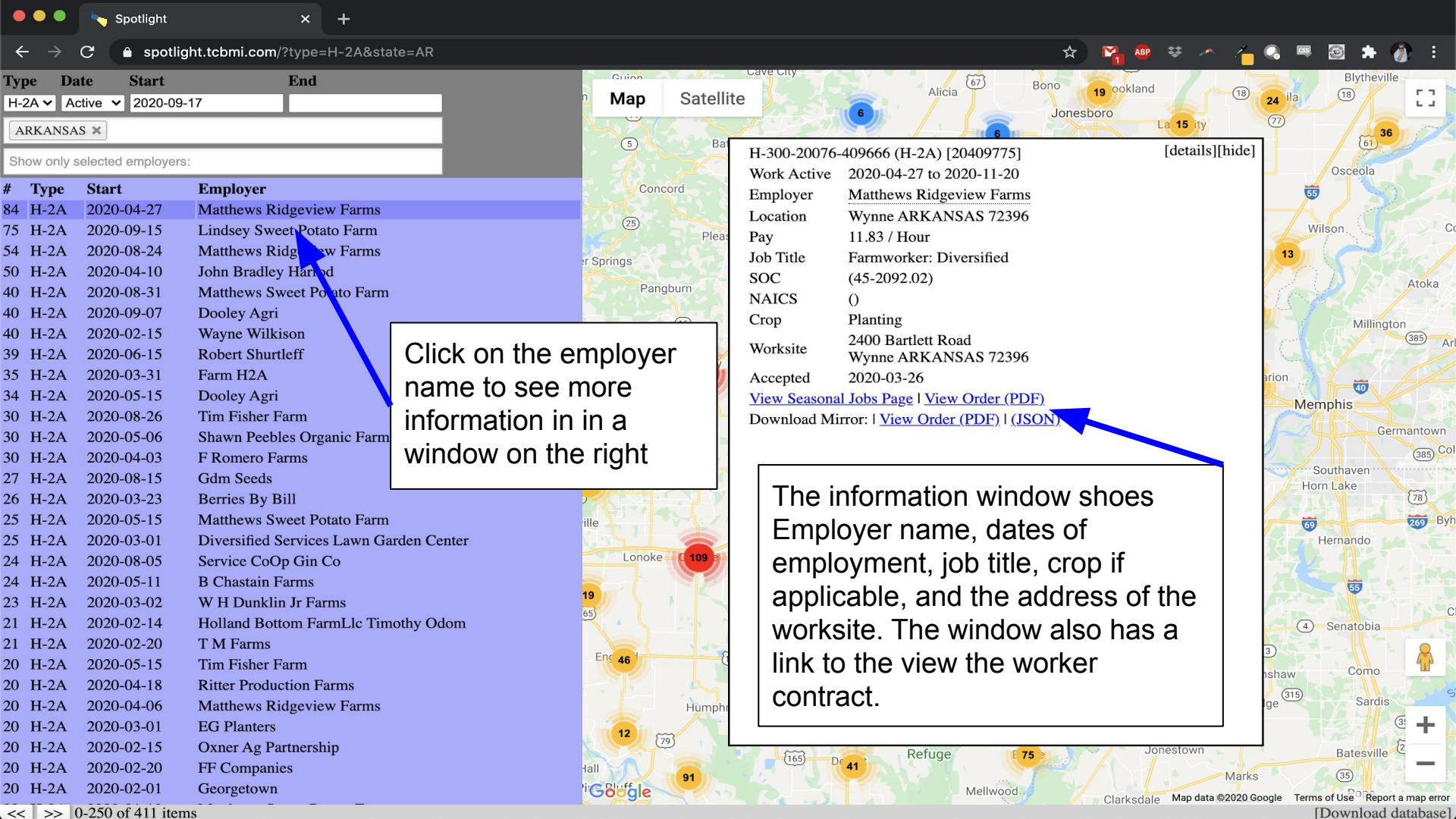
#	Type	Start	Employer
84	H-2A	2020-04-27	Matthews Ridgeview Farms
75	H-2A	2020-09-15	Lindsey Sweet Potato Farm
54	H-2A	2020-08-24	Matthews Ridgeview Farms
50	H-2A	2020-04-10	John Bradley Harrod
40	H-2A	2020-08-31	Matthews Sweet Potato Farm
40	H-2A	2020-09-07	Dooley Agri
40	H-2A	2020-02-15	Wayne Wilkison
39	H-2A	2020-06-15	Robert Shurtleff
35	H-2A	2020-03-31	Farm H2A
34	H-2A	2020-05-15	Dooley Agri
30	H-2A	2020-08-26	Tim Fisher Farm
30	H-2A	2020-05-06	Shawn Peebles Organic Farm
30	H-2A	2020-04-03	F Romero Farms
27	H-2A	2020-08-15	Gdm Seeds
26	H-2A	2020-03-23	Berries By Bill
25	H-2A	2020-05-15	Mat
25	H-2A	2020-03-01	Dive
24	H-2A	2020-08-05	Serv
24	H-2A	2020-05-11	B C
23	H-2A	2020-03-02	W H
21	H-2A	2020-02-14	Holl
21	H-2A	2020-02-20	T M
20	H-2A	2020-05-15	Tim
20	H-2A	2020-04-18	Ritt
20	H-2A	2020-04-06	Mat
20	H-2A	2020-03-01	EG
20	H-2A	2020-02-15	Oxn
20	H-2A	2020-02-20	FF C
20	H-2A	2020-02-01	FF C

At any point you can click "Download Database" at the bottom of the screen to download an .csv excel spreadsheet of all orders in the system. You can then sort the orders by state.



You can also zoom in to focus on more localized areas





Type: H-2A | Date: Active | Start: 2020-09-17 | End:

ARKANSAS

Show only selected employers:

#	Type	Start	Employer
84	H-2A	2020-04-27	Matthews Ridgeview Farms
75	H-2A	2020-09-15	Lindsey Sweet Potato Farm
54	H-2A	2020-08-24	Matthews Ridgeview Farms
50	H-2A	2020-04-10	John Bradley Harrod
40	H-2A	2020-08-31	Matthews Sweet Potato Farm
40	H-2A	2020-09-07	Dooley Agri
40	H-2A	2020-02-15	Wayne Wilkison
39	H-2A	2020-06-15	Robert Shurtleff
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34	H-2A	2020-05-15	Dooley Agri
30	H-2A	2020-08-26	Tim Fisher Farm
30	H-2A	2020-05-06	Shawn Peebles Organic Farm
30	H-2A	2020-04-03	F Romero Farms
27	H-2A	2020-08-15	Gdm Seeds
26	H-2A	2020-03-23	Berries By Bill
25	H-2A	2020-05-15	Matthews Sweet Potato Farm
25	H-2A	2020-03-01	Diversified Services Lawn Garden Center
24	H-2A	2020-08-05	Service CoOp Gin Co
24	H-2A	2020-05-11	B Chastain Farms
23	H-2A	2020-03-02	W H Dunklin Jr Farms
21	H-2A	2020-02-14	Holland Bottom FarmLlc Timothy Odom
21	H-2A	2020-02-20	T M Farms
20	H-2A	2020-05-15	Tim Fisher Farm
20	H-2A	2020-04-18	Ritter Production Farms
20	H-2A	2020-04-06	Matthews Ridgeview Farms
20	H-2A	2020-03-01	EG Planters
20	H-2A	2020-02-15	Oxner Ag Partnership
20	H-2A	2020-02-20	FF Companies
20	H-2A	2020-02-01	Georgetown

Click on the employer name to see more information in a window on the right

H-300-20076-409666 (H-2A) [20409775] [details][hide]

Work Active: 2020-04-27 to 2020-11-20

Employer: Matthews Ridgeview Farms

Location: Wynne ARKANSAS 72396

Pay: 11.83 / Hour

Job Title: Farmworker: Diversified

SOC: (45-2092.02)

NAICS: ()

Crop: Planting

Worksite: 2400 Bartlett Road
Wynne ARKANSAS 72396

Accepted: 2020-03-26

[View Seasonal Jobs Page](#) | [View Order \(PDF\)](#)

Download Mirror: | [View Order \(PDF\)](#) | [JSON](#)

The information window shoes Employer name, dates of employment, job title, crop if applicable, and the address of the worksite. The window also has a link to the view the worker contract.

This is what an H2A order/contract looks like

The first page shows the **number of workers** needed and how many H2A workers have been requested. This can let you know how many other possible workers the farm might have.

The first page also shows **work hours** and how the workers will be paid



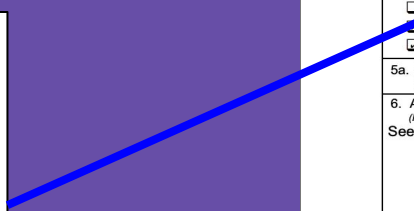
A. Job Offer Information

1. Job Title * Farmworker: Diversified									
2. Workers Needed *		a. Total		b. H-2A		Period of Intended Employment			
		132		84		3. Begin Date * 4/27/2020			
						4. End Date * 11/20/2020			
5. Will this job generally require the worker to be on-call 24 hours a day and 7 days a week? * If "Yes", proceed to question 8. If "No", complete questions 6 and 7 below.							<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
6. Anticipated days and hours of work per week *							7. Hourly work schedule *		
35	a. Total Hours	6	c. Monday	6	e. Wednesday	6	g. Friday	a. 7 : 00	<input checked="" type="checkbox"/> AM
0	b. Sunday	6	d. Tuesday	6	f. Thursday	5	h. Saturday	b. 2 : 00	<input type="checkbox"/> AM
									<input checked="" type="checkbox"/> PM
Temporary Agricultural Services and Wage Offer Information									
Job Duties - Description of the specific services or labor to be performed. * <i>(Please begin response on this form and use Addendum C if additional space is needed.)</i> See Addendum C									
8b. Wage Offer *		8c. Per *		8d. Piece Rate Offer \$		8e. Piece Rate Units/Special Pay Information \$			
\$ 11.83		<input checked="" type="checkbox"/> HOUR <input type="checkbox"/> MONTH		\$ 02.50		During Planting workers will be paid \$2.50 per box of cut slips planted.			
9. Is a completed Addendum A providing additional information on the crops or agricultural activities and wage offers attached to this job offer? *							<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
10. Frequency of Pay. * <input checked="" type="checkbox"/> Weekly <input type="checkbox"/> Biweekly <input type="checkbox"/> Monthly <input type="checkbox"/> Other (specify):							N/A		
11. State all deduction(s) from pay and, if known, the amount(s). * <i>(Please begin response on this form and use Addendum C if additional space is needed.)</i> See Addendum C									

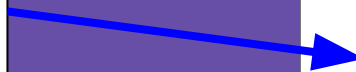
You can see job requirements on the second page



Employment address is shown on the second page. This is where the workers will be working. Additional worksites can be found in Addendum C at the back of the Contract.



Housing Address is also shown on the second page. This is where the workers will be living. The contract tells you how many workers can fit in the housing site. Additional housing sites can be found in Addendum C at the back of the contract.



B. Minimum Job Qualifications/Requirements

1. Education: minimum U.S. diploma/degree required. *			
<input checked="" type="checkbox"/> None <input type="checkbox"/> High School/GED <input type="checkbox"/> Associate's <input type="checkbox"/> Bachelor's <input type="checkbox"/> Master's or Higher <input type="checkbox"/> Other degree (JD, MD, etc.)			
2. Work Experience: number of <u>months</u> required. *		3	3. Training: number of <u>months</u> required. *
			0
4. Basic Job Requirements (check all that apply) *			
<input type="checkbox"/> a. Certification/license requirements		<input checked="" type="checkbox"/> g. Exposure to extreme temperatures	
<input type="checkbox"/> b. Driver requirements		<input checked="" type="checkbox"/> h. Extensive pushing or pulling	
<input type="checkbox"/> c. Criminal background check		<input checked="" type="checkbox"/> i. Extensive sitting or walking	
<input checked="" type="checkbox"/> d. Drug screen		<input checked="" type="checkbox"/> j. Frequent stooping or bending over	
<input checked="" type="checkbox"/> e. Lifting requirement <u>75</u> lbs.		<input checked="" type="checkbox"/> k. Repetitive movements	
5a. Supervision: does this position supervise the work of other employees? *		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	5b. If "Yes" to question 5a, enter the number of employees worker will supervise. \$
6. Additional Information Regarding Job Qualifications/Requirements. <i>(Please begin response on this form and use Addendum C if additional space is needed. If no additional skills or requirements, enter "NONE" below) *</i> See Addendum C			

C. Place of Employment Information

1. Address/Location *			
[Redacted]			
2. City *	3. State *	4. Postal Code *	5. County *
Wynne	Arkansas	72396	Cross
6. Additional Place of Employment Information <i>(If no additional information, enter "NONE" below) *</i> employer owned/controlled			
7. Is a completed Addendum B providing additional information on the places of employment and/or agricultural businesses who will employ workers, or to whom the employer will be providing workers, attached to this job order? *			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

D. Housing Information

1. Housing Address/Location *			
[Redacted]			
2. City *	3. State *	4. Postal Code *	5. County *
Wynne	Arkansas	72396	Cross
6. Type of Housing *		7. Total Units *	8. Total Occupancy *
Barracks		5	200
9. Housing complies or will comply with the following applicable standards: *		<input checked="" type="checkbox"/> Local <input checked="" type="checkbox"/> State <input checked="" type="checkbox"/> Federal	
10. Additional Housing Information. <i>(If no additional information, enter "NONE" below) *</i> See Addendum C			
11. Is a completed Addendum B providing additional information on housing that will be provided to workers attached to this job order? *			<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

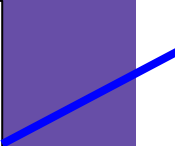




A.9. Additional Crop or Agricultural Activities and Wage Offer Information

Crop ID	Crop or Agricultural Activity	Wage Offer	Per	Piece Rate Units/Special Pay Information
	Planting	\$ 02 . 50	Piece Rate	Per Box of cut slips planted. Only available during planting season
		\$ ____ . ____		
		\$ ____ . ____		
		\$ ____ . ____		
		\$ ____ . ____		
		\$ ____ . ____		
		\$ ____ . ____		
		\$ ____ . ____		
		\$ ____ . ____		
		\$ ____ . ____		
		\$ ____ . ____		
		\$ ____ . ____		

Addendum A in the back of the contract provides more information on type of work being done.





C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Matthews Ridgeview Farms	W Martin Dr Wynne, Arkansas 72396 CROSS	employer owned/controlled (Hargraves Farm Site)	4/27/2020	11/20/2020	84
Matthews Ridgeview Farms	Hwy 261 & St Francis County Rd 255 Pine Tree, Arkansas 72326 ST FRANCIS	employer owned/controlled	4/27/2020	11/20/2020	84
Matthews Ridgeview Farms	Hwy 1 N & Cross County Rd 344 Vann Dale, Arkansas 72387 CROSS	employer owned/controlled (Possum City Farm Site)	4/27/2020	11/20/2020	84
Matthews Ridgeview Farms	County Rd 225 Vann Dale, Arkansas 72387 CROSS	employer owned/controlled (Collier Farm Site)	4/27/2020	11/20/2020	84
Matthews Ridgeview Farms	1710 Hwy 64 Spur Wynne, Arkansas 72396 CROSS	employer owned/controlled	4/27/2020	11/20/2020	84
Matthews Ridgeview Farms	Hwy 1 & Cross County Rd 791 Wynne, Arkansas 72396 CROSS	employer owned/controlled (Meyers Farm Site)	4/27/2020	11/20/2020	84
Matthews Ridgeview Farms	County Rd 350 Wynne, Arkansas 72396 CROSS	employer owned/controlled (Midkiff Farm Site)	4/27/2020	11/20/2020	84
Matthews Ridgeview Farms	Hwy 64 & Freck Anderson Rd Wynne, Arkansas 72396 CROSS	employer owned/controlled (Wynne Farm Site)	4/27/2020	11/20/2020	84

Addendum C shows additional worksites and housing sites if there are any.

This lets you know additional sites you can check when you are able to be in the field



Locating OSY and Dropouts in the Community

- When speaking to a farm owner, community partner, or contact always clarify that you can also enroll and serve students under the age of 22 as long as they have not graduated from high school or completed a high school equivalency degree.
- Be sure to always ask families or students that are already enrolled if they know other students who may qualify
- The best way to locate OSY and Dropouts is to canvas your community and find them where they are likely to hang out. Possible locations include:
 - Laundromats
 - Soccer fields/parks
 - Popular restaurants or shopping locations
 - Community events/festivals/dances



Connecting with OSY and Dropouts During COVID-19

- OSY, H2A workers, and Dropouts are much more likely to have access and use technology. Use this to your advantage.
- Use digital means of reaching out to contacts: Facebook, twitter, whatsapp, etc.
- Advertise services/the program on visual digital platforms like snapchat, instagram, and tik tok.
- Share links to digital resources that are available to OSY students. Send students the link to the IDRC Language resource page or to the ISOSY student page.
- Use Zoom and whatsapp to hold digital reunions for OSY, Dropouts, or H2A workers that allow OSY, Dropouts, and H2A to meet others in a similar situation and can also be a great opportunity to provide lessons to attendees.
- Encourage attendees of digital events to invite their friends and others they know.



Tips for speaking with OSY and Dropouts

- Don't always immediately jump into your recruiting pitch with OSY. OSY and Dropouts can often be more scared or hesitant to speak to those they do not know. First work on building trust.
- When possible look for an older coworker or relative that you may know who can help establish a relationships with the OSY/Dropout
- Know when you need to ease off of a conversation and return later because you are making an OSY/Dropout feel uncomfortable
- Accept that it may take multiple attempts to build trust with an OSY.



Tips for speaking with OSY and Dropouts

- Recognize the needs of OSY and Dropouts are different than the needs of other migrant students. Always assess ahead of time what the needs of OSY in your area might be.
- Always have a clear idea of services/what you can provide to OSY. If an OSY wants to learn English what can you offer? What if the Dropout wants to return to high school or get a GED?
- Have materials/items on hand to share with OSY at the time of recruitment. The biggest way to build trust with OSY is to have something tangible like a bandana or English guide to leave with them in the moment.



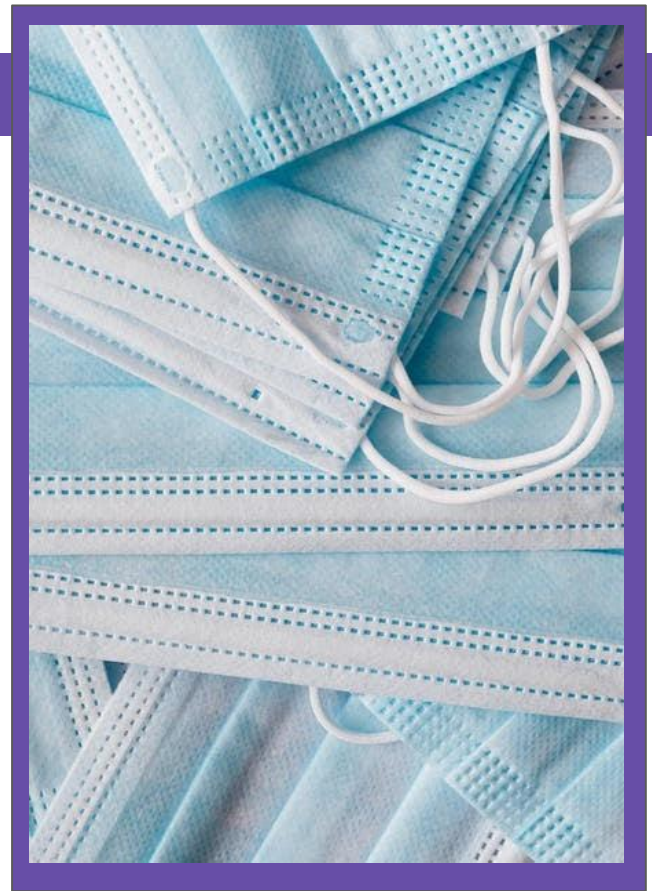
Providing Resources to OSY and Dropouts

A great resource to provide to OSY during the COVID-19 pandemic are IDRC's premade COVID-19 supply bags. The bags can be bought from IDRC's website. All bags include:

- Supersized- 27" bandana
- Regular Size- 22" bandana
- Facemask- N95 when available
- Large bar of soap with soap box
- Packet of sun screen or small hand sanitizer depending on availability.
- Washable high quality garden type gloves
- Printed Card in English and Spanish about how to protect yourself from COVID-19 and educational resources that are free and available online for families and youth to use.

Information on ordering IDRC COVID-19 bags can be found here:

<https://www.idr-consortium.net/COVID-19%20Bags.html>



Providing Resources to OSY and Dropouts

Many OSY and Dropouts who are English Language learners are interested in improving their English language capabilities and they can be a great tool to build trust. The IDRC website offers several **free** resources that can be shared with students.

<https://www.idr-consortium.net/LanguageResources.html>

The Free Language Learning Resources offered by IDRC Include:

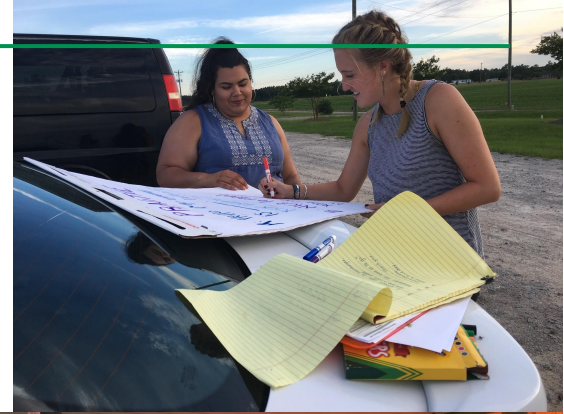
- Multiple Spanish to English guides in varying skill levels
- Audio files to accompany English guides and to help learn pronunciation
- Spanish survival guide
- Practical English survival guide
- Somali to English dictionary





The value of having recruiters provide on the spot services

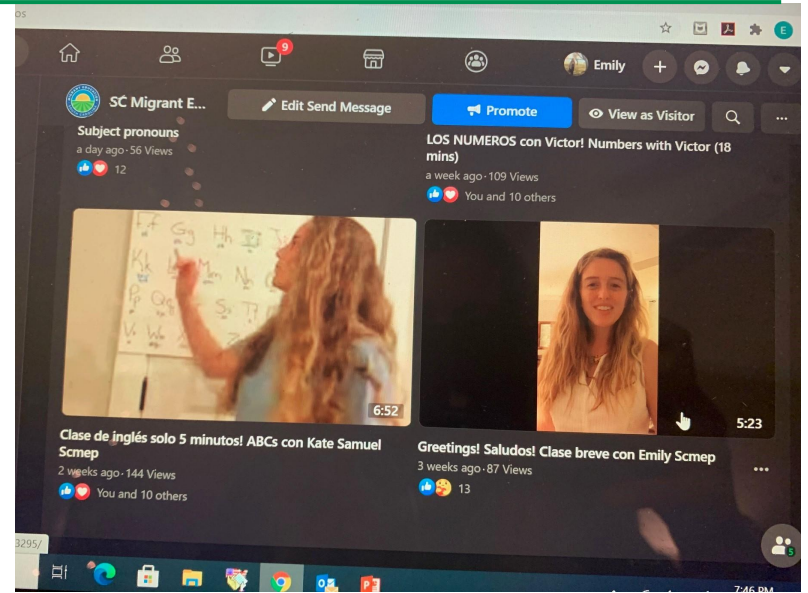
- +can be hard to schedule another class
- +instant buy in
- +gains trust
- +game changer in the summer when students and families tend to be most mobile
- +opportunity for staff to get to know students
- +make it relevant to their life!
- +can be spontaneous (ie follow to McDonalds to do on the spot class)
- +it's fun!



Get creative!



- +use what you have! Giant sticky pads go a long way
- +see if you can use the side of their bus, house, kitchen, etc
- +Let the older guys participate!



- +Try using social media!
- +Can be flexible topics and as long or short as you want
- +Make sure to follow whatever rules your organization has and create some rules for staff use

Interns!



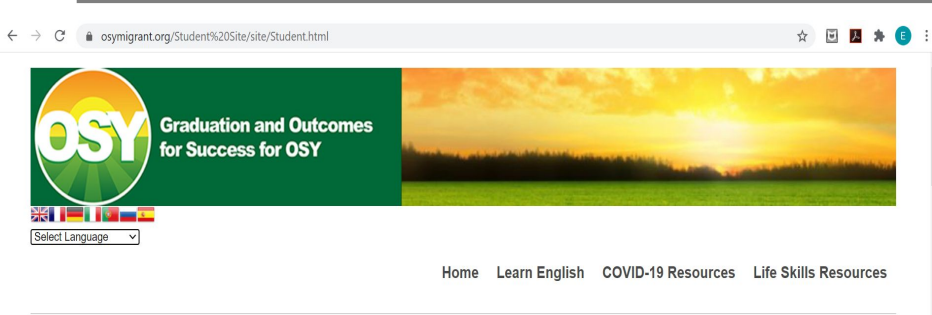
- +Are of similar ages (be sure to lay down some norms!)
- +Need a lot of support at beginning but quickly become independent
- +Can be trained to recruit AND teach!
- +Happy to stay out late, drive a lot, and can be sent out in pairs
- +Potentially a source of new or part time staff for your program later
- +Particularly good for summer services
- +Schedule regular check ins



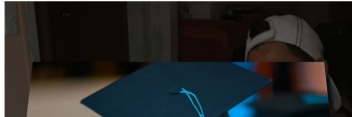


Helpful for students:

- <https://www.osymigrant.org/Student%20Site/site/Student.html>
- <https://www.osymigrant.org/Newsite/educat/AudioFiles.html>



Welcome Students!



This site has been designed to help provide resources to allow you to continue to learn and grow. We want to help you continue your education and your success.



Helpful for students

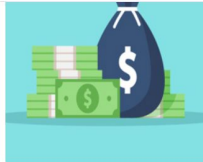
<https://www.osymigrant.org/Newsite/educat/Professional%20Development.html>

osymigrant.org/Student%20Site/site/OSYLessons.html



Emergencies

Learn about what an emergency is, when to call 911, how to stay calm, how to protect yourself from pesticide poisoning, and more.



Banking & Numbers

Learn about different types of accounts and services banks use. Also practice learning different numbers, prices, and more.



Your Health

Learn about vocabulary and conversations related to your body and health as well as what to do when you go to the doctor or dentist.



Car Parts & Insurance

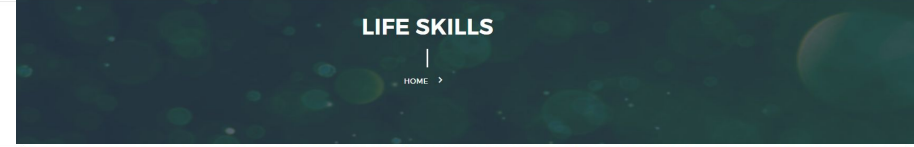
int.org/Student_Site/site/YourHealth.html



In Your Community



Grocery Stores & Shopping



Parenting Lessons

Parenting/Ser Padres lessons are designed to increase the knowledge of those who are about to be parents or who are parents regarding the responsibilities of starting and nurturing a family.

Pre/Post Assessment Answer Keys

Traveling by Car with Your Baby	Viajando en Auto Con Tu Bebé
Taking Care of Yourself During Pregnancy	Cómo Cuidarte Durante El Embarazo
Labor and Delivery: My Baby is Almost Here!	Trabajo de Parto y Parto: ¡Mi bebé nacerá pronto!
Taming the TV Monster	Domar al Monstruo de TV



<https://screencast-o-matic.com/watch/cYXU1dLRaS> <-

English instructions

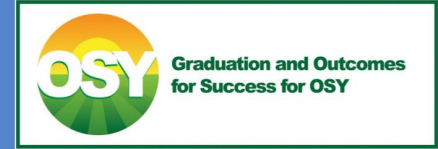
<https://screencast-o-matic.com/watch/cYXU1eLRyd> <-

Spanish instructions

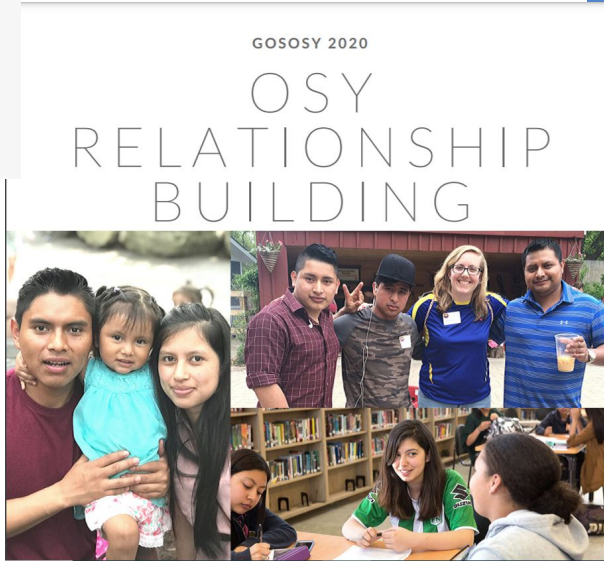
Helpful for new to teaching and interns

<https://www.osymigrant.org/Newsite/educat/Professional%20Development.html>

Growth Mindset PREZI



How Will You Grow? Setting Goals with OSY

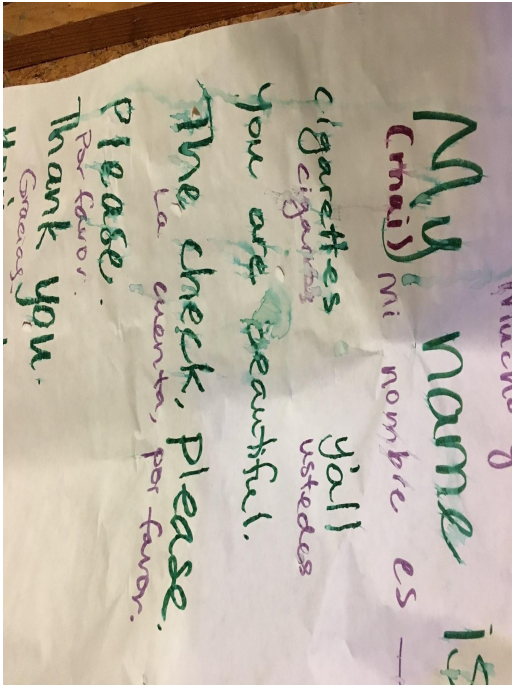


Don't forget to take care of yourself!

- +Driving while tired
- +journal or jar of good moments
- +pictures, cards, reminders of your “why”
- +flex time/take time off
- +pull others in for help
- +check your car and the weather
- +go with your gut
- +spiritual practice
- +take a long walk/move your body
- +Bring snacks and water!



Questions? Comments? What do you do? Anything you are willing to give a try?



(above is from a real open Q&A sheet from a class I taught. Always makes me laugh)



Training Review:

Please fill out the IDRC Training review form by using the link below or the scanning the QR code with the phone's camera

Training title:

Finding and Serving Out-Of-School Youth and Students who Have Dropped Out

<https://www.surveymonkey.com/r/IDRCStaffTrainingEval20-21>



Contact Info

Jessica Castañeda

IDRC Director

931-668-4129- office

931-273-4050- cell

jcastanedaidr@gmail.com

www.idr-consortium.net

Justyn Settles

IDRC Project Specialist

859-361-2239- cell

justynidr@gmail.com

www.idr-consortium.net

Emily Williams

ID&R and Services

Coordinator SC Migrant Ed

803-542-0387 - cell

EWilliams@ed.sc.gov

thank you

